Project on Making the Rights and Inclusion of PWDs and Marginalized people in Political and Public life a Real – MRIR (2017-2019)

Under The DFID Agreement No. 230454-101 Sub-agreement # S-17-141

Project's Final Report

For the period of August 21, 2017 to April 30, 2019



Submitted By:

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ABSTRACT

Disability movements are stronger and stronger after Nargis cyclone in 2008 with the collaborated movement of disabled people organizations and INGOs in Myanmar. But these movements are initial progress for Health, Education, Business, Job Opportunities and Rehabilitation of PwDs in Myanmar. As Persons with Disabilities are citizens of Myanmar, they need to involve in multi-sector development. Disability issue is the main issue which related to all society just not to Ministry of Social Welfare, Relief and Resettlement, Ministry of Health and other non-private and charity organizations. In along with the movement towards a country with justice, equality and inclusive democratic nation and transition period of Myanmar, citizens with disabilities and their organization acknowledged the participation of diversity groups in mainstreamed movement in all development sectors. Moreover, it is visible that disability inclusive elections and legal reform process are much more potential for the achievement of our goals rather than development movements.

Hence, Myanmar Independent Living Initiative (MILI), started to involved in political and electoral participation of PwDs since 2012 By-Election. Through this project, it is designed to build and strengthen the capacity of PWDs and marginalized people in order to be able to raise the voices and increase the efforts and movements on their political and electoral rights and inclusion. On the other hand, the project advocates and raise awareness for the rights and inclusion of PWDs and marginalized people through working together with relevant stakeholders.

Acknowledgement

We, Myanmar Independent Living Initiative (MILI), would like to express our heartfelt thanks to all of our supporters, additionally special thanks to IFES, UKAID and Australian AID for great support on this project. We are very glad to work together with all of them and appreciate for their support which makes effective and critical changes on inclusion of disabled people in political and electoral sector. Their kind support to MILI is gratefully acknowledged in our hearts deeply.

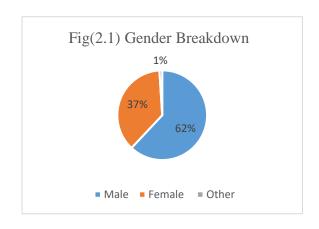
1. PROJECT Overview

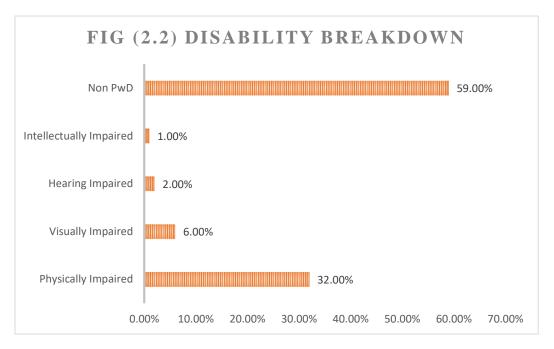
Project Name:	Project on Making the Rights and Inclusion of PWDs and Marginalized people in Political and Public life a Real – MRIR (2017-2019)
Project Period :	August 21, 2017 to April 30, 2019
Reporting Period:	August 21, 2017 to April 30, 2019
Name of Funded Organization:	International Foundation for Electoral System (IFES)
Total Project Budget:	195,516,495 MMK
Total Remaining Budget:	38,836,060 MMK
Reported By:	Ms. Theint Phooe, Project Manager (MILI)
Reported To:	Mr. Nay Lin Soe (Executive Director)
Reporting Date :	3 rd June 2019
Geographic area covered by reported period:	States and Regions of Myanmar
Target Group of the project	UEC and Sub-Commissions, Political Parties, MPs, Election focused NGOs/CSOs, DPOs, PwDs and their Families, Community members & Media

2. Beneficiaries Overall

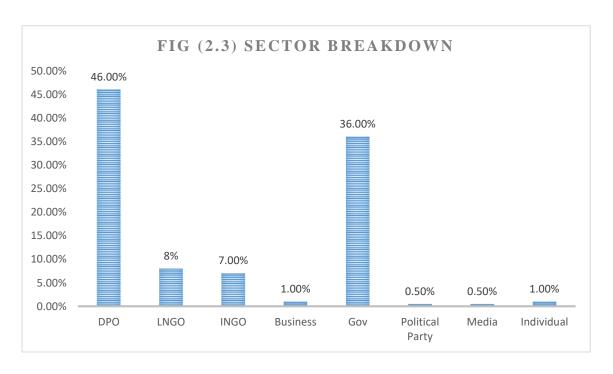
There are a total of 577 beneficiaries in this project. From gender perspective, 62% of them are male, 37% are female and 1% of them represents LGBIQAs. In terms of disability types, 32% of them are physically impaired, 6% are visually impaired, 2% are hearing impaired, 1% are intellectually impaired and 59% are non-disabled people respectively.

	Male	358
(2.1) Gender	Female	218
	Other	7
	Physical	182
	Visual	34
(2.2) Type of	Hearing/Speech	13
Disabilities	Intellectual/Mental	6
	Multiple	0
	Non-PWD	342

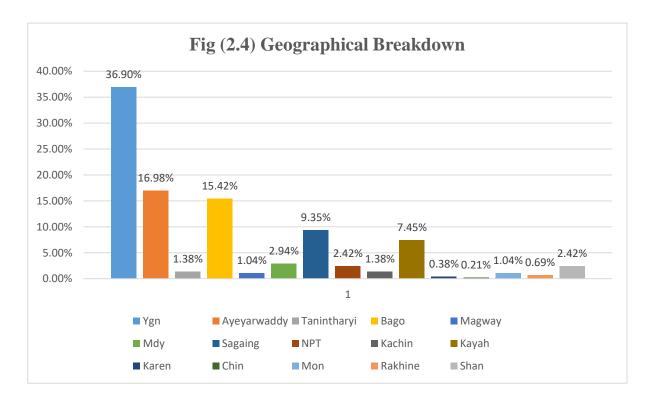




	DPO	267
	Government	211
	UN/INGO	28
(2.2) (2.4	LNGO/CSO	45
(2.3) Sector	Faith-Based Org.	0
	Political Party	4
	EAO	0
	Business	6
	Media	5
	Individual/Other	11



Г	T .	212
	Ygn	213
	Ayeyarwaddy	98
	Tanintharyi	8
	Bago	89
	Magway	6
	Mdy	17
	Sagaing	54
(2.4) Geographical	NPT	14
Geograpmen	Kachin	8
	Kayah	43
	Karen	2
	Chin	1
	Mon	6
	Rakhine	4
	Shan	14



3. Budget Summary

Planned Activity Title	· · · · · · · · · · · · · · · · · · ·		Budget	Budget	
	Code	Ongoing/ Overdue/ Postpone/ Stop	Code	Estimated	Actual Expenses
Capacity Building and Empowerment for PWDs and marginali	zed people	to participate in	political	and electoral act	ivities
Political Science Training for PWDs and marginalized people	5.1	Completed		19,107,500	14,561,687
Civic Education Training for PWDs and marginalized people(Term 1 & 2)	5.2	Completed		13,855,850	13,002,500
Involvement in AGENDA Conference organized by IFES	5.3			2,699,000	2,049,850
Consultation meeting with DPOs and Special schools and collection of their recommendations towards legal reform of Myanmar disability rights law, particularly the chapter about the right to participate in elections	5.4	Completed	5	3,342,000	3,256,140
Civic Education Training for MILI Branch Offices Members (Ayeyarwaddy Zone)	5.5	Completed		8,922,500	4,916,600
Civic Education Training for MILI Branch Offices Members (Upper Myanmar)	5.6	Completed		11,832,500	6,874,950
Civic Education Training for MILI Branch Offices Members (Bago Zone)	5.7	Completed		8,922,500	2,723,940
Civic Education Training for MILI Branch Offices Members (Yangon Zone)	5.8	Completed		11,707,500	6,339,285
Capacity Building for MILI staffs	5.9	Completed		4,115,000	3,172,900

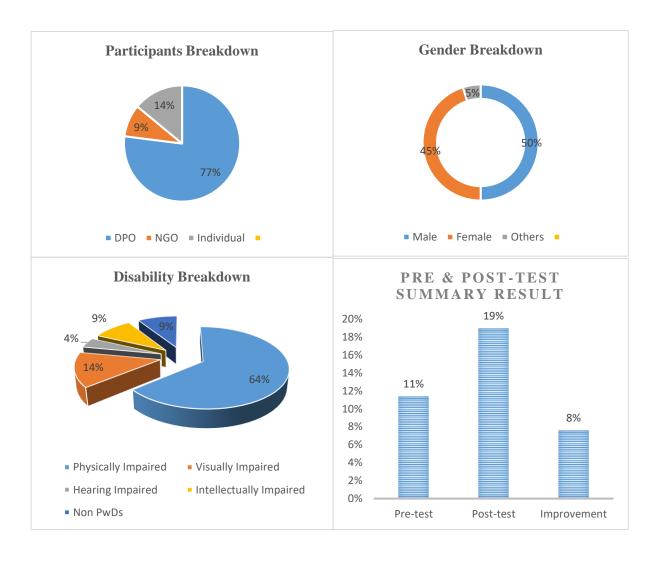
Advocacy and Awareness for political and electoral stakeholders on the inclusion and rights of PWDs and marginalized people					
Multi-Stakeholders Forum: Promoting Minorities' Rights in Political Transition in Myanmar	6.1	Completed		15,500,170	15,500,170
Development and dissemination of IEC materials	6.2	Completed		500,000	500,000
Inclusion Trainings for Sub-UECs, MPs, DPOs and CSOs represent marginalized populations (regional and state level)	6.3	Completed	6	20,820,000	14,075,830
Support for official translation of disability rights law, by-laws and UNCRPD to be more consistent	6.4	Completed		7,546,950	6,697,500
Consultation meeting with UN Agencies, International and Local NGOs and collection of their recommendations towards legal reform of Myanmar disability rights law, particularly the chapter about the right to participate in elections	6.5	Completed		3,265,000	3,127,270

4. Activities Summary

4.1) Conduct putting political science into inclusive practice training

Date: 16-21, July 2018

Location: Wyne Hotel, No 34, Kayaik Waing Pagoda Road, Mayangone township **Description**: The project conducted six-day training on putting political science training into inclusive practice from 16 to 21, July 2018 at Wyne Hotel, Yangon. The purpose was to improve the knowledge on political issue, to include the rights of PwDs and marginalized people in new political landscape and to participate inclusively in leadership and advocacy processes. The training was organized by MILI and MIPSS with the support of IFES. The training covers 4 modules: 1) Myanmar's Political System, 2) Equal Rights and Inclusion, 3) Leadership Skills and 4) Comparative Analysis of Inclusive and Democratic Engagement.

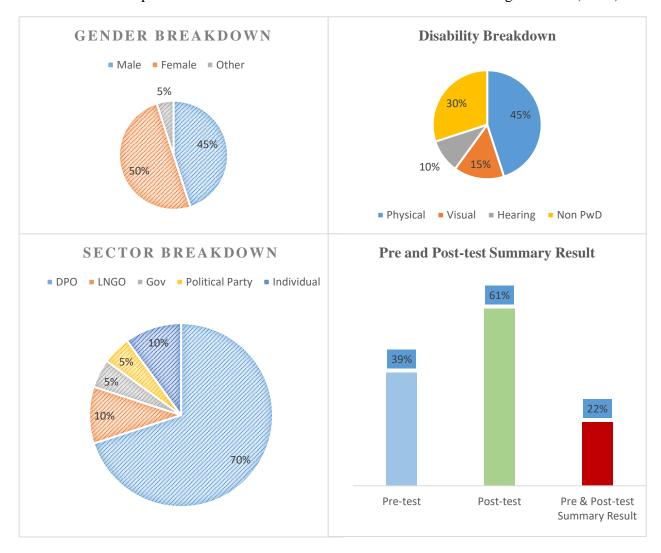


- 4.2) Conduct Civic Education Training for Persons with Disability and Marginalized People (Term 1 & 2)
 - Civic Education Training (Term 1)

Date: November 8th -10th, 2017

Location: Wyne Hotel, Kyaik Wine Pagoda Road, Mayangone Township, Yangon

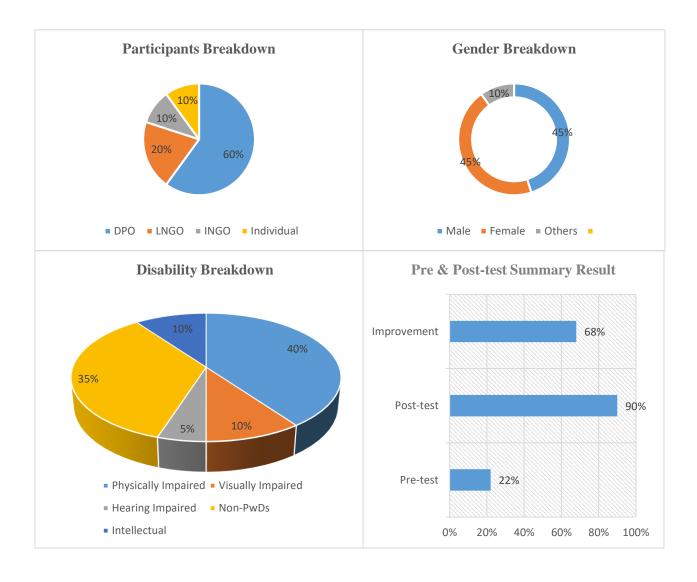
Description: The project conducted three full-day civic education training for PWDs and marginalized people at Wyne Hotel, Yangon from $8^{th} - 10^{th}$ November 2017. The main resource persons and facilitators were from MILI and Hornbill Organization (HBO).



Civic Education Training (Term 2)

Date: 27-29, August 2018

Location: Wyne Hotel, No 34, Kayaik Waing Pagoda Road, Mayangone township **Description**: The project conducted 3-day training on inclusive civic education on 27-29, August 2018 at Wyne Hotel, Yangon. The purpose was to improve the civic knowledge, their rights and responsibilities as a citizen. The training was organized by MILI with the support of ex-participants of CE TOT.

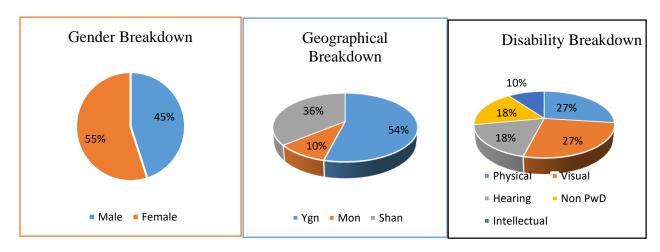


4.3) Conduct Agenda Conference/4th Regional Disability Dialogue on Inclusive Elections

Date & Duration: 28-29 January 2019 (2 days)

Location: Park Royal Hotel, Yangon.

Description:11 participants (9 PwDs and 2 personal assistance) joined the Dialogue and raised their voices. MILI distributed T-shirt with the theme of the Dialogue and also MILI's Journey Book to the participants. There was an exhibition boot for IEC materials produced by MILI for Inclusive Elections with the support of IFES.7 recommendations were raised by participants during the dialogue.



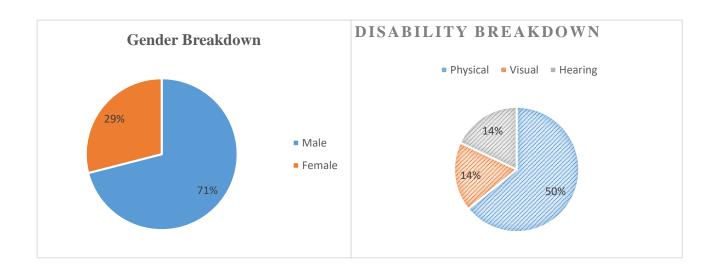
4.4) Conduct consultation meeting with DPOs and Special schools and collection of their recommendations towards legal reform of Myanmar disability rights law, particularly the chapter about the right to participate in elections.

Date: 7-8, April, 2019.

Location: Wyne Hotel, Yangon

Description: The consultation meeting was conducted with 14 participants at Wyne Hotel

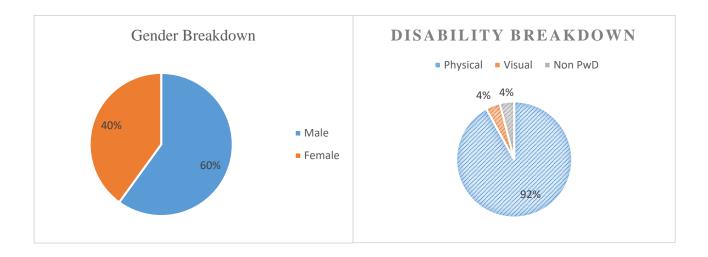
from 7-8, April, 2019.



4.5) Conduct Civic Education Training for MILI Branch Offices Members (Ayeyarwaddy Zone)

Date & Duration: 6-8, March, 2019 (3 days) **Location**: Golden Princess Hotel, Pathein

Description: Civic education training for MILI's branch offices was conducted from 6-8 March, 2019 at Golden Princess Hotel, Pathein Township. Total 25 participants joined the training from MILI branch offices. Pre and Post-test summary improvement is 25%.

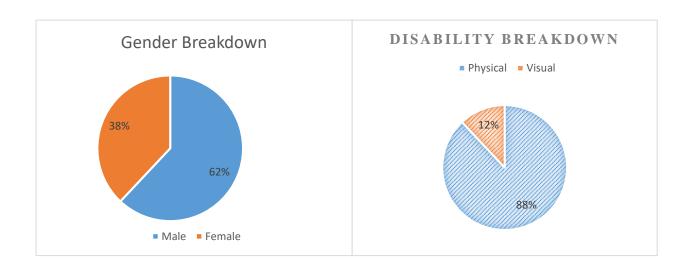


4.6) Conduct Civic Education Training for MILI Branch Offices Members (Upper Myanmar Zone)

Date & Duration: 15-17, March, 2019 (3 days)

Location: Hotel Marvel, Mandalay.

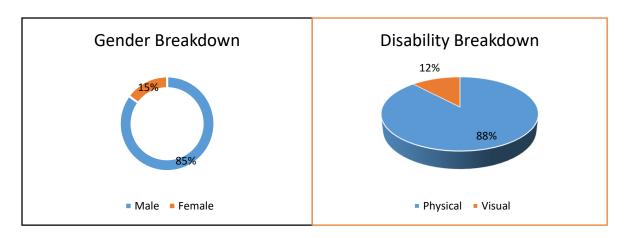
Description: Civic education training for MILI's branch offices was conducted from 15-17, March, 2019 at Hotel Marvel, Mandalay Township. Total 26 participants joined the training from MILI branch offices. Pre and Post-test summary improvement is 39%.



4.7) Conduct Civic Education Training for MILI Branch Offices Members (Bago Zone)

Date & Duration: 26-28 February, 2019 (3 days) **Location**: Ngwe Saung Hotel, Taungoo Township

Description: Civic education training for MILI's branch offices was conducted from 26-28 February, 2019 at Ngwe Saung Hotel, Taungoo Township. Total 26 participants joined the training from 5 branch offices. Pre and Post-test summary improvement is 29%.

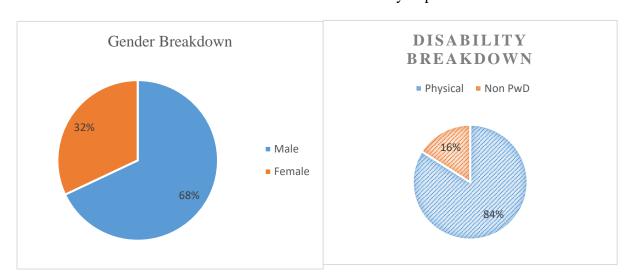


4.8) Conduct Civic Education Training for MILI Branch Offices Members (Yangon Zone)

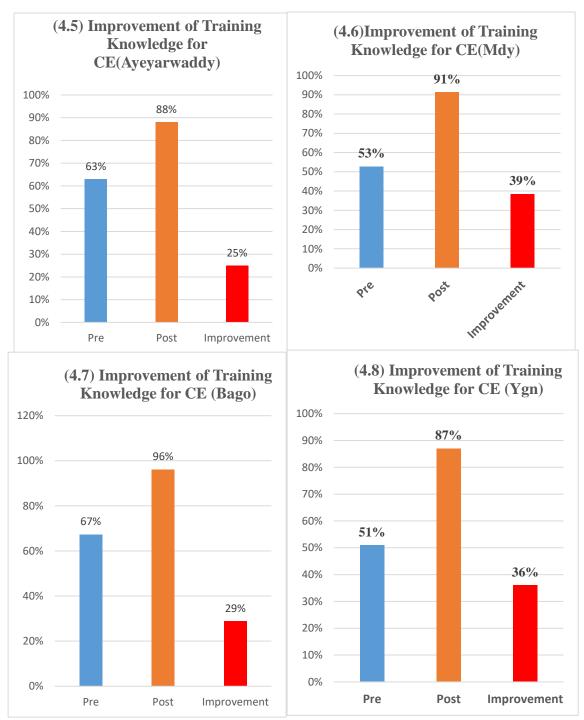
Date & Duration: 27-29, March, 2019 (3 days)

Location: Central Hotel, Yangon.

Description: Civic education training for MILI's branch offices was conducted from 27-29, March, 2019 at Central Hotel, Yangon Township. Total 25 participants joined the training from MILI branch offices. Pre and Post-test summary improvement is 36%.



Pre and Post-test Result for Civic Education Training at MILI Branch Offices

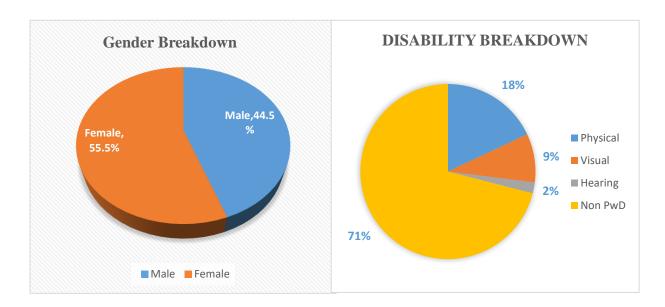


4.9) Conduct Capacity Building Training for MILI staff on Political and Electoral Knowledge

Date: 8,9,12 November 2018

Location: Shae Saung Hall, Mayangone Township

Description: The team conducted capacity building training for MILI staff on Political and Electoral Knowledge for 3 days (8,9,12 Nov 2018) at Shae Saung Hall. Total 45 participants joined the training and actively engaged in discussion. The training was organized by MILI in collaboration with The Fifth Pillar, Dr. Sai Khaing Myo Tun with the support of IFES.

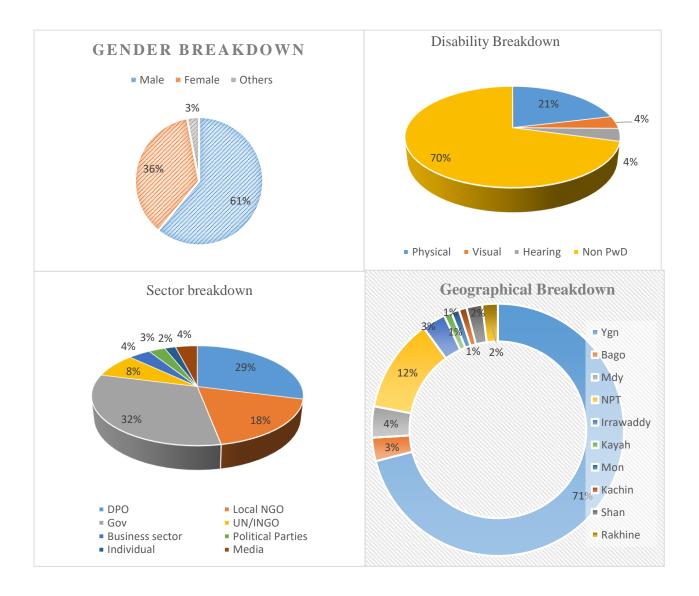


4.10) Conduct Multi-Stakeholders Forum: Promoting Minorities' Rights in Political Transition in Myanmar.

Date & Duration: 18th -19th January 2018(2 days)

Location: International Business Center (IBC), Pyay Road, Yangon.

Description: Before conducting the forum, MILI met with UEC and MSWRR and sat for coordination meeting to conduct the forum successfully. The forum was a national level forum and high level Government officials were attended there. The forum conducted with 3 plenary sessions and 5 panel sessions from 18 to 19 January, 2018. Most of the participants are government officials and the rest are from CSOs. 114 participants attended the Multi Stakeholder's forum. There are 36 persons from Government Sector, 33 from DPOs, 21 from local NGOs, 9 from UN/ International Organizations, 5 from business organization, 3 from Political Parties, 5 from media and 2 individual persons. The forum conducted with the theme of "**No One Left Behind**."



4.11) Development and dissemination of IEC materials

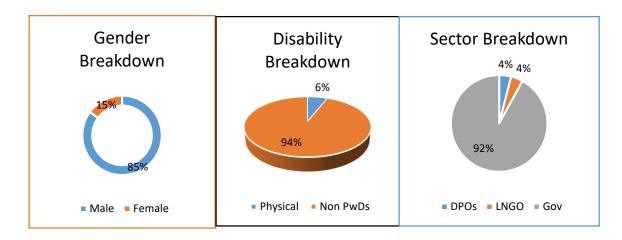
Description: On proposal, MILI will produce 5000 leaflets on promotion of MILI political institute and inclusive elections and disseminate to UEC, political and electoral stakeholders. Because of the organizational reform, MILI produced 5000 leaflets on promotion of Myanmar Independent Living Initiative (MILI) (3000 Myanmar version and 2000 English version)

4.12) Conduct Inclusion Trainings for Sub-UECs, MPs, DPOs and CSOs represent marginalized populations (regional and state level)

4.12.1 Inclusion Training at Bago Regional Parliament **Date & Duration**: 10-11. December, 2018 (2 days)

Location: Bago Regional Parliament

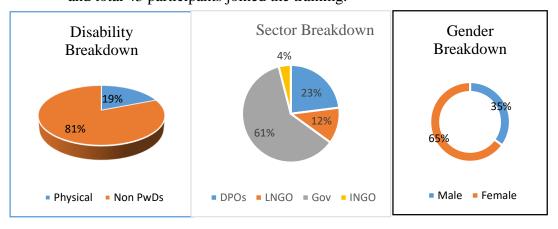
Description: The Disability Inclusion Training for MPs, Sub-UEC members, DPOs and CSOs was conducted on 10-11 December 2018 at Bago Hluttaw and total 48 participants joined the training.



4.12.2 Inclusion Training at Kayah State Parliament

Date & Duration: 7-8.2.2019 (2 days) **Location**: Kayah State Parliament

Summary of the Activity: The Disability Inclusion Training for MPs, Sub-UEC members, DPOs and CSOs was conducted on 7-8 February, 2019 at Kayah Hluttaw and total 43 participants joined the training.



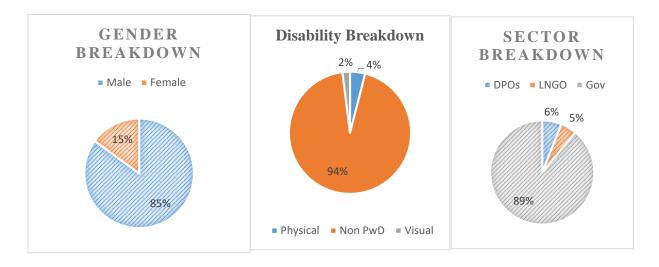
4.12.3 Inclusion Training at Ayeyarwaddy Region Parliament

Date & Duration: 3-4 April, 2019 (2 days)

Location: Ayeyarwaddy Region Parliament Office

Summary of the Activity: The Disability Inclusion Training for MPs, Sub-UEC members, DPOs and CSOs was conducted on 3-4 April, 2019 at Ayeyarwaddy

Region Parliament Office and total 65 participants joined the training.

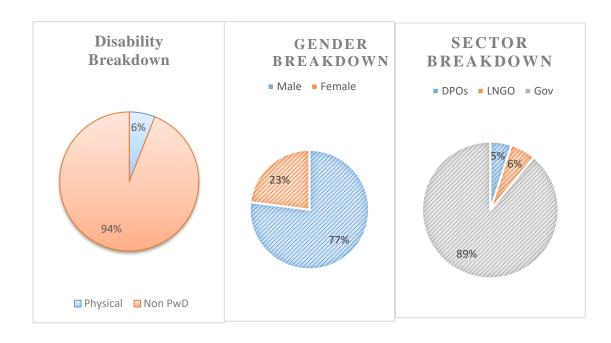


4.12.4 Inclusion Training at Saging Region Parliament

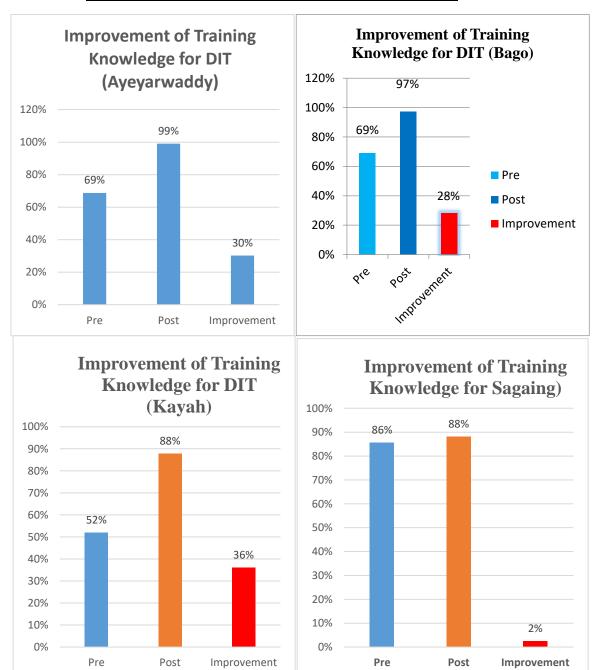
Date & Duration: 2-3 March, 2019 (2 days) **Location**: Sagaging Region Parliament Office

Summary of the Activity: The Disability Inclusion Training for MPs, Sub-UEC members, DPOs and CSOs was conducted on 2-3 March, 2019 at Sagaging Region

Parliament Office and total 47 participants joined the training.



Pre and Post Test Result for DIT at Parliaments (4.12)



4.13) Support for official translation of disability rights law, by-laws and UNCRPD to be more consistent

Description: Project produced the law and by law on the rights of PwDs in official Myanmar translation, official version of UNCRPD in bi-language and also UNCRPD easy read. Official translation of disability rights law and by-law (English version) is not completed during the project duration because MSWRR didn't have official version at that moment.

Name of the book	No of books	No of	Reasons of variation
	(Plan)	books	
		(Achieve)	
Domestic	3000	1000	In real production, the cost double
Disability Rights			than expected prices and we
law and by-law			reduced the number of books.
(Myanmar Version)			The English version will produce
			around 500 copies.
UNCRPD(Eng and	3000	1850	In real production, the cost double
Mya version)			than expected prices and we
			reduced the number of books.
UNCRPD Easy	3000	2500	The prices are higher than expected
Read			and reduced the number of
			production.

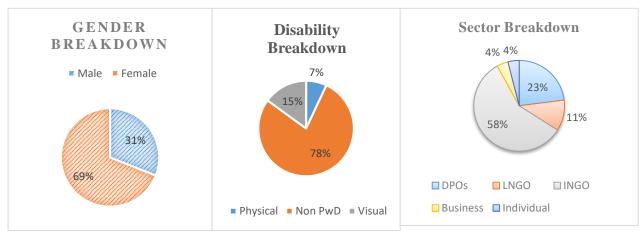
4.14) Consultation meeting with UN Agencies, International and Local NGOs and collection of their recommendations towards legal reform of Myanmar disability rights law, particularly the chapter about the right to participate in elections

Date: 9-10, April, 2019.

Location: Wyne Hotel, Yangon

Description: The consultation meeting was conducted with 26 participants from UN

agencies and INGOs at Wyne Hotel from 9-10, April, 2019.



5. Success stories

5.1) Multi-stakeholder's forum is a national level big event. MILI & donor organization were well known and acknowledge by most of the stakeholders due to that big event.

Through the forum, the participants and speakers gained the knowledge on rights of minorities, inclusion and aware that inclusion is a cross cutting issue for all sectors.

And also MILI team improved their capacity on organizing a national level forum and got broaden network among stakeholders due to that forum and move forward to closer collaboration and advocating among stakeholders.

Moreover, the size of sign language interpreter showing in MRTV news are being bigger than before due to the discussion of the forum.

As the additional results of the forum, we implemented advocacy meeting with Yangon Region Transport Authority and conducted Disability inclusive training for about 250 YBS operators.

- 5.2) In civic education training, the facilitators studied other resources and manuals. This modification made better content and the facilitator & also the participants enjoyed on content.
- 5.3) In 2018 By-election, MILI participated to support accessible materials to polling stations in Tarmwae township. Before the dissemination, MILI worked together with township sub-UEC for the voter list of PwDs in Tarmwae township and explored the ground situation of polling stations. Then MILI provided vinyl (how to vote guideline) and wheelchairs to polling stations in Tarmwae township to make the accessible and barrier free environment for voters with disability.
- 5.4) Moreover, MILI in collaboration with Myanmar Elections Observers network (MEON), we observed the electoral participation of PwDs in 210 polling stations with 70 observers from MEON. The initial result was released in November and final result was released in December 2018 together with MEON and Phantee Eain organization.
- 5.5) As an impact of the project, the rights of disabled voters and their voting process were included in the amendments of guidelines for administrators and deputy administrators of polling stations in 2017 by-election.
- 5.6) Every 3rd December, we celebrate international day of PwDs (IDD day) to raise awareness on rights and inclusion of PwDs. In Myanmar, we awarded some stakeholders who put their strong effort to make inclusiveness of PwDs in their respective fields. In 2017, there were 4 awards given by Ministry of Social Welfare, Relief and Resettlement namely 1) Outstanding award on the rights of PwDs, 2) Special award for IDD day, 3) Outstanding award on the employment of PwDs, and 4) Award for media inclusiveness. Among them, Union Election Commission got special award for IDD day (2017) for their effort and implementation on inclusive election processes together with DPOs in Myanmar since 2012 until now.

5.7) MILI is the self-help organization of PWDs that established in 2011. It began with small-scale and started the disability movement with few members with disability. Later in 2012, MILI engaged in electoral sector by the technical and financial support of IFES and brought significant achievements: promoting disability access in elections. With these successes, Nay Lin Soe with wheelchair, a leader of MILI has received the "Charles T.Manatt Democracy Award 2016" honored by IFES at Washington D.C. It made and motivated him to increase his commitment and expand his movements towards making political and electoral rights of PWDs a real in Myanmar. He had



Opening of MILI Political Institute/Pillar

a vision to strengthen MILI and establish a political platform that supports PWDs for their political participation. In this right timing, the project made his dream true in June 2017 and supported the funding for setting up of "MILI Political Institute/Pillar" under his organization and recruitment of team for making a bridge between disability right movement and political sector in Myanmar and regionally. Throughout the project, he builds the political and electoral capacity of his peers and advocates for disability inclusion in elections and political life. His organization is the first DPO in the country who engaged and works for participation and representation of PWDs in political sector.

6. Lessons learnt

- In multi-stakeholder's forum, time arrangement for forums are very important and we need to control speakers to use their time per allowed.
- In multi-stakeholder's forum, some un-expected situation occurred with different minorities, so we need to consider that situation to face in hand.
- Inclusion Trainings for Sub-UECs, MPs, DPOs and CSOs represent marginalized populations (regional and state level) planned for full two-day. In reality, MPs didn't want to give full 2-days because they all are busy with tight schedule. We need to consider short-effective curriculum for MPs in future.
- There were three-time transferal for office location during the project period. This made difficulty in organizing office's documents and stocks as well as for the convenience of staff. Office location should be settled both for staff and project's resources.

7. Strengths

- New office in Tharyaraye street is in accessible place and convenient for all staffs.
- In multi-stakeholders' forum, most of the media in Myanmar, totally 23 media joined and reported on the forum discussion and points.
- MILI facilitators got their further knowledge on civic education training by self-study and be confident for next civic education trainings.
- The exhibition boot that we displayed at 4th Regional Disability Dialogue, Law and by-law on the rights of PwDs (accessible version- audio, Braille and ethnic languages), sample Braille template for visually impaired person were highly interested by the participants.
- MILI wheelchair dance group had an opportunity to showcase the artistic talent of PwDs at the welcome dinner of the dialogue.

8. Challenges

- In multi-stakeholder's forum, some outside speakers cancelled their lecture at last minutes and hard to substitute.
- Some project activities delayed regarding to concern of political situation in Myanmar.
- In collaboration with Department of Rehabilitation, MSWRR, to produce official translation of Domestic Disability Rights Law, Bylaws, UNCRPD and UNCRPD easy-read version, there was a long and complex procedure. And finally, it couldn't produce in project period.
- In pilot political science training into practice training and Disability Inclusion Training at Sagaing Region, the percentage improvement between pre and post-test are very low. It may be due to low level understanding of nature of test and/or the test score is wide (1-10).
- Some former well trained ex-facilitators for civic education training are not available after the training due to tight schedule and some are not ready to facilitate the training. So, a few facilitators took that responsibilities on CE training.
- Barrier-free and accessible hotels/venues for project activities such as training are very limited in Yangon.

- There are three different types of sign languages using in the country. Those are Yangon sign, Mandalay Sign and National Sign language. It is challenged for MILI to hire different interpreters if hearing impaired beneficiaries come from different parts of country.
- There are two different types of Braille in Myanmar. Those are old version and new version. Normally, visual impaired beneficiaries come from government blind schools use the new version and non-government blind schools use the old version. It is also challenged for MILI to prepare accessible one for the beneficiaries of each activity.
- The foremost project's office is located at 8th floor of the building and crowded area. There are two elevators and accessible ramps in the building. However, it is sometime challenged for organization staff with disability if the electricity is cut-off.
- There was a high demand from DPOs who want to join the 4th Regional Disability Dialogue and they forced MILI to invite them. So, we had to clarify that we are not leading the dialogue and just participated as a part.
- Due to unclear title of the dialogue, government stakeholders misunderstood on their participation in the 4th Regional Disability Dialogue.
- In training, meeting and workshop, we need to arrange both sign language interpreter and captionist because hearing impaired person from rural area don't have access to sign language and also some have low literacy.

9. Suggestions for Improvement

- o It is really an effective one to organize disability inclusive trainings at state & region parliaments of Myanmar with Sub-UECs, MPs, DPOs and CSOs represent marginalized populations. Such activity needs to be implemented at all states and regions in Myanmar and also we should provide such training to township and village tract/ward levels sub-UEC in the future.
- The cost of personal assistants in every activity needs to be considered in the future for persons with severe disabilities.
- Regarding to comments and suggestion from CSOs and DPOs, the dialogue was conducted with lecture type and we should conduct the dialogue in discussion and inter-active way in future.

10. Media Outlet

Media Name – Kamaryut Media

Title - Multi-stakeholder's forum

Link- https://m.facebook.com/story.php?story_fbid=2116377401712778&id=491405410876660

Media Name- MCN TV News

Title – Multi-stakeholder's forum

Link- https://m.facebook.com/story.php?story_fbid=1407811286012077&id=402536579872891

Media Name-Myanmar International TV

Title - Multi-stakeholder's forum

Link- https://m.facebook.com/story.php?story_fbid=1937775583154491&id=1428011067464281

Media Name-MRTV

Issue – Multi-stakeholder's forum

Link- https://m.facebook.com/story.php?story_fbid=1697609166951569&id=523763414336156

Media Name- Myanmar International TV

Title-4th Regional Disability Dialogue on Inclusive Elections in Myanmar

Link - https://www.facebook.com/search/top/?q=4th%20regional%20dialogue&epa=SEARCH_BOX

Media Name – Eleven Media Group

Title – 4th Regional Disability Dialogue on Inclusive Elections in Myanmar

Link - https://www.facebook.com/search/top/?q=4th%20regional%20dialogue&epa=SEARCH_BOX

Organization - Bago Regional Parliament

Title – Pre-meeting for Disability Inclusive Training

Link - https://www.facebook.com/search/top/?q=disability%20inclusive%20training&epa=SEARCH_BOX

Media Name – Mizzima

Title – Conducting 4th Regional Disability Dialogue

https://www.facebook.com/MizzimaDaily/videos/833505073697229/

Media Name – The Union Daily

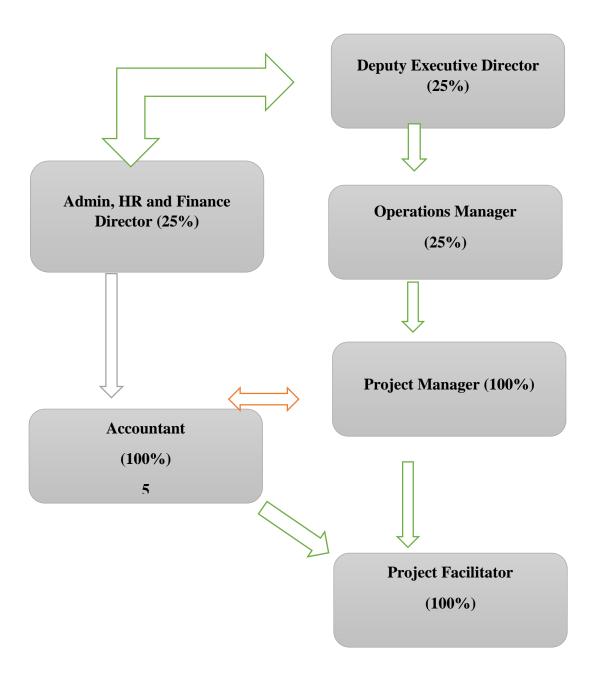
Title – Launching pre-2018 By Election observation report

https://www.facebook.com/uniondaily.net/posts/1137799409722902

11. Capacity Building Training for Project and Organization Staffs

No	Description	Date & Duration
1.	Morning Talk program as a speaker in Adult Disabled School	29 th January 2018
2.	Orientation workshop on UNCRPD	5 th March 2018
3.	Finance Orientation Workshop including HR and types of disabilities	7 th March 2018
4.	Facilitation Training	8-9 th March 2018
5.	Accounting Training	19 th March 2018
6.	Human Resource Development Staff Handbook Orientation Workshop	30 th March 2018
7.	Project Management Training	20 APRIL,5-7 May,2018
8.	iPACE Term (2) Training 1) Organizational Development of CSOs 2) Governance and Pluralism	14 May -23 June 2018(one and half month)
8.	Awareness raising training on Disability Inclusive Disaster Risk Reduction (earthquakes, Fire, Storm, etc)	11 May, 2018
9,	Awareness raising program on prevention of fire	29 May, 2018
10.	English language Class	Every Wednesday
11.	Resource Management Training (Financial)	20-25.8.2018
12.	Diploma in Politics and Public Policy	9 months (every Sunday)
13.	Diploma in Political Science	1 year (Every week-day's morning before duty hour)
14.	Diploma in Development Studies	1 year (Every week-day's evening after duty hour)

12. Project HR structure and Communication flow



13. Voices from beneficiaries

Name: U Kyaw Zin Oo

Type of Disability: Hearing Impaired Organization: Yangon Deaf Association

"This is my very first time for civic education training. I have learnt a lot on it. I wish I have chance to participate in more trainings like this. It is better to share the manual before the training and it helped us a lot. Through the training, I clearly understand on Democracy which centered on the People."





Name: Ma Hsu Myat Mon

Type of Disability: Physically Impaired

"I wish to select more number of PwDs rather than other groups of marginalized. I rarely heard on the word of Democracy in my daily life. At the end of the training, my knowledge was totally changed. I would like to learn how we can participate in Political and Electoral sector more and more."

Name: Yee Mon Thu

Type of Disability: Visually Impaired

Organization: National Association of the Blind

"The training speed up my knowledge as this is my first time and 8 parts of Democracy is really marked in my mind and also decision making. Initially, I was appointed to attend this training. But when I 'm in training, it is really impressed and I melted on the training."



"It is amazing to see that voters with visual impairments are voting independently in 2017 by-election (Monywa). I found UEC prepared the accessible election so that voters with visual impairment can use Braille ballot template and vote independently in secret. It is not happening yet even in some countries. I am very satisfied to see the progress here"

Ms. Corazon Ignacio, International observer, Anfrel Foundation Source: Myanma Alin Newspaper published on April 2, 2017





"I observed at some polling stations in Hlaingtharyar Township. Some of polling staff treated us strangely on our observing the elections because of we are observers with disability."

Ms. Htet Htet Aung
Person with physical impairment,
Observer in 2017 By-election

14. Conclusion

MILI was foremost DPO in Myanmar who involved in inclusive political and electoral process with the great support of IFES and other stakeholders. We passed a lot of milestones during our journey to inclusive way of political and electoral life. In future, we will continue to make sure their participation in political and public life regarding to their rights and we will mainstream Disability in all Electoral and Political sectors in future.

15. Abbreviation and Acronyms

AGENDA - General Election Network for Disability Access

CE - Civic Education

CSOs - Civil Society OrganizationsDIT - Disability Inclusive TrainingDPO - Disabled People Organization

HBO - Horn Bill Organization

HR - Human Resource

IBC - International Business Centre

IDD - International Day of Persons with Disability
 IEC - Information, Education and Communication
 IFES - International foundation for Electoral Systems

INGOs - Internal Non-Government Organization

LGBTIQAs - Lesbian, Gay, Bi-sexual, Transgender, Intersex, Queer, Asexual

Mdy - Mandalay

MILI - Myanmar Independent Living Initiative

MIPSS - Myanmar Institute of Peace and Political Studies

MPs - Members of Parliament

MRIR - Making the Rights and Inclusion of PwDs and Marginalized People in

Political and Public Life a Real

MSWRR - Ministry of Social Welfare, Relief and Resettlement

NGO - Non-Government Organization

NPT - Naypyitaw

PWDs - Persons with Disability

Sub- UEC - Sub- Union Election Commissions

TOT - Training of trainers

TV - Television

UEC - Union Election Commission

UKAID - The United Kingdom Agency for International Development

UN - United Nations

UNCRPD - United Nations Conventions on the Rights of Persons with Disabilities

YBS - Yangon Bus Service

Ygn - Yangon

Prepared By:

Signature

Name - Ms. Theint Theint Phooe

Position – Project Manager

Date - 3.6.2019